

DEMAND LETTER

Date:

To
M/S
Lic. No:
Kathmandu, Nepal.

Dear Sir/Madam,

With reference to our Power of Attorney executed by us in your favour, we hereby request you to kindly supply the following category of manpower to work in our Company/institution:

S.N.	Job Category	No. of Workers	Gender	Basic Salary (AED per month)	Remarks
	Total				

Terms and Conditions

Contract Period : 2 years
Probation Period : 6 Months (As per UAE Law)
Food Allowance : Provided by Company or AED 300
Accommodation Allowance : Provided by Company
Air Ticket (Joining / Return) : Provided by Company
Visa, Medical, Emirates ID : Provided by Company
Working hours and Days : 8 Hours/ Day for 6 Days/ Week
Medical Insurance : Provided by Company
Workmen's Compensation & Insurance : Provided by Company
Local Transportation Facility : Provided by Company
Annual Leaves : 30 Calendar Days
Service/ Agency/ Broker Fee : Provided by Company
Right to retain employee's Passport : Employee

Other benefits such as annual leave, over time etc will be in accordance with the labour laws of the United Arab Emirates.

NAME:
DESIGNATION:
COMPANY NAME:

Date:

POWER OF ATTORNEY

We do hereby appoint M/S Allianza For Human Resources Consultancies Pvt Ltd. Kathmandu, Nepal, Overseas Employment Agency Licensed by Government of Nepal Ministry of Labor No 1764/081/082 to be our true and lawful attorney in Nepal in respect of recruiting Nepalese workers required by us from Nepal and handling all the affairs concerning recruitment, entering into contract with the selected employees, payment of fee ETC, to the Government of Nepal, signing of all necessary documents in connection with the recruitment, obtaining permission from the Department of Foreign Employment of Nepal and to arrange endorsement of all papers.

This power of attorney is valid only for the requirement of the said demand letter dates, and expires on, after 2 years.

Yours Truly

NAME:

DESIGNATION: DIRECTOR

COMPANY NAME:

Date:

To,
Director General
Department of Labor, Nepal
Kathmandu, Nepal

Subject: Guarantee

Dear Sir,

We would like to inform you that our Demand Letter dated, as attested by the UAE Chamber of Commerce & Industry and the Embassy of Nepal, provided to "M/S Allianza For Human Resources Consultancies Pvt Ltd. Govt. License No. 1764/081/082" is for Nepalese workers to work at our company in the UAE.

We assure and guarantee that the above-mentioned Nepalese workers will work in the UAE for a 2-year contract period (renewable) and will adhere to other conditions as mentioned in our demand letter.

Yours truly,

NAME:

DESIGNATION:

COMPANY NAME:

Date:

SERVICE AGREEMENT

This agreement is made and entered into between M/S, U.A.E (hereinafter called the "First Party") and M/S **ALLIANZE FOR HUMAN RESOURCES CONSULTANCIES PVT LTD.** Overseas Employment Agency Licensed by Government of Nepal, Ministry of Labor having License No 1764/081/082, (hereinafter called the "Second Party") on

1. The Second party should recruit the employees as per the demand of First party.
2. The Second party should deploy the employees within 50-60 days after receiving the original documents.
3. The period of the agreement is 2 years starting from the first day of arrival in Dubai.
4. Working period will be 8 hours per day, i.e. 6 days a week and overtime as per Local Labor Law.
5. The First party will provide the recruited employees monthly salary as per demand letter.
6. The First party will provide free accommodation and medical facilities to the employees.
7. The First party will provide free both way air tickets to the employees after end of contract (renewable).
8. The First party will provide the insurance coverage for employee as per Local labor law.
9. If the employee wants to go back to his country before the expiry of his agreement he has to go on his own expenses at the consent of the First party.
10. The employee shall observe the local laws and traditions.

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PARTNER
MR.....
M/S

.....
MANAGING DIRECTOR
Mr. Suman Tamang
**M/S ALLIANZE FOR HUMAN
RESOURCES CONSULTANCIES PVT LTD.**

SAMPLE EMPLOYMENT CONTRACT

1. Name of the Employee:
2. Profession & Position:
3. Passport No:
4. Nationality: Nepalese
5. Individual Visa No..... (Copy Attached)
6. Visa Issue Date:
7. Benefits/terms & conditions: Contract Period : 2 years

- | | | | |
|-------|--------------------------------------|---|-----------------------------|
| I. | Contract Period | : | 2 Years |
| II. | Probation Period | : | months |
| III. | Food | : | Provided by company / cash |
| IV. | Accommodation | : | Provided by company / cash |
| V. | Air Tickets (Joining and Return) | : | Provided by company |
| VI. | Visa, Medical Test, Emirates ID Cost | : | Provided by company |
| VII. | Working hours and days | : | 8 hours/day and 6 days/week |
| VIII. | Annual leave | : | 30 days |
| IX. | Medical and Insurance | : | Provided by company |
| X. | Workmen's Compensation Insurance | : | Provided by company |
| XI. | Local Transportation Facility | : | Provided by company |
| XII. | Service/Agency/Broker Fee | : | Provided by company |
| XIII. | Right to retain employee's Passport | : | Employee |

Other terms and conditions will be as per prevailing laws.

Accepting parties

Second Party (Employee)

First Party (Company)

Signature:
Name:
Date:
Address in Nepal and Contact No:
.....

Signature:	
Name: MOHAMED IBRAHIM MOHAMED GHOOSE	
Position: Director	
Name of Company: MIDDLE EAST PIONEER ENGINEERING SERVICES -SOLE PROPRIETORSHIP L	
Date: 18-July-2025	